



Software Engineer (Remote)

Background

The California Institute for Regenerative Medicine (CIRM) is the state's Stem Cell Agency. We were created by the voters of California when they approved Proposition 71 in 2004, and renewed when Proposition 14 was approved in 2020, providing \$5.5 billion to invest in stem cell research in California. CIRM's mission, to accelerate stem cell and regenerative medicine treatments to patients with unmet medical needs, is what drives us to succeed every day.

To meet this challenge, our team of highly trained and experienced professionals actively partners with both academia and industry in a hands-on, entrepreneurial environment to fast-track the development of today's most promising stem cell and regenerative medicine technologies.

CIRM is the world's largest institution dedicated to helping people by bringing the promise of regenerative medicine closer to reality.

General Statement

Under the supervision of the Director of Information Technology, the Software Engineer is responsible for creating innovative technology solutions to further the grantmaking operations and portfolio management to advance CIRM's mission. The Software Engineer is a critical role in building, maintaining and evolving CIRM's Grants Management System.

Job Functions

- Gathers, scopes and interprets requirements from the business stakeholders at CIRM
- Creates software designs utilizing appropriate technologies and documentation aiming to meet the stakeholders' needs
- Produces quality code including appropriate test suites
- Exemplifies the CIRM mission by demonstrating in your words and actions commitment to accelerating treatments to patients
- Collaborates with CIRM team members to generate efficiencies, enhance productivity, and develop competencies
- Commits to team decisions by supporting and working to achieve team objectives
- Other duties as assigned by the Director of Information Technology



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The Software Engineer must be:

- A self-motivated personality - able to own problems and deliver solutions
- Work as part of a cross-functional team with internal programmatic staff and external engineers in remote offices
- Motivated to take on unexplored, sophisticated product and technical problems, learn quickly, understand tradeoffs, and communicate a solution
- Engaged and thoughtful collaborator, ready to solve challenging problems with your peers and business stakeholders

Qualifications

- 3+ years of experience with Ruby on Rails as a Full Stack Engineer
- Comfortable with JavaScript (and one of TypeScript or ReScript) and popular frameworks like React
- Experience with PostgreSQL, Redis, Webpacker, Bootstrap, jQuery, and git.
- Uphold best practices in software engineering (e.g. coding, unit testing, code reviews, design documentation)
- BS in Computer Science or another technical field, a coding boot camp graduate, or completed an on the job apprenticeship program
- Ability to function independently and handle multiple, simultaneous projects
- Ability to implement change in a positive, forward thinking manner
- Excellent time management skills
- Ability to operate standard office equipment.

Supervision Received

The Software Engineer reports directly to the Director of Information Technology.

Supervision Exercised

None

Working Conditions

- This is a full-time remote position.
- Being available to work outside of normal business hours.

Attendance

Must maintain regular and acceptable attendance at such level as is determined at the Department's sole discretion. Must be regularly available and willing to work the hours the Department determines are necessary or desirable to meet its business needs.

Other Information

I have read and understand the duties listed above and I can perform these duties with or without reasonable accommodation. * (If you believe reasonable



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accommodation is necessary, discuss your concerns with the hiring supervisor. If unsure of a need for reasonable accommodation, inform the hiring supervisor, who will discuss your concerns with the Vice President, Administration).

**A Reasonable Accommodation is any modification or adjustment made to a job, work environment, or employment practice or process that enables an individual with a disability or medical condition to perform the essential functions of his or her job or to enjoy an equal employment opportunity.* Duties of this position are subject to change and may be revised as needed or required.

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Salary Range and Benefits

The annual salary range for the Software Engineer is \$109,507.00 – 167,392.00. CIRM offers a competitive compensation package.

Final Filing Date: 10 days out or until filled

How to apply

Interested candidates may submit an electronic application, including the following required documents, to jobs@cirm.ca.gov:

- Cover letter
- CV/Resume
- California State application at <http://jobs.ca.gov/pdf/std678.pdf>

****A California State application is required as CIRM is a state agency. You will not be considered without this.**

Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining timely filing of an application.

For mailing your application package, please send to the following address:

CIRM
1999 Harrison Street
Oakland, CA 94612
Attn: Human Resources

Required Application Package Documents

The following items are required to be submitted with your application. Applicants who do not submit the required items timely may not be considered for this job:



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- Current version of the State Examination/Employment Application STD. Form 678 (when not applying electronically. All Experience and Education relating to the Minimum Qualifications listed on the Classification Specification should be included to demonstrate how you meet the Minimum Qualifications for the position.
- Resume/CV

Application Information

All applicable fields on the State Application Form (STD. 678) must be filled out completely. Resume must be included. Clearly indicate on the Form STD. 678 in the field titled "Examination(s) or Job Titles for Which You Are Applying" the position title as indicated on this job announcement and your basis of eligibility (list eligibility, lateral transfer, reinstatement, etc.). Employment history on your application must be complete with dates, description of duties and responsibilities for each position held, contact names and phone numbers of supervisors. Applicants who do not submit all of the required documentation (incomplete application package) may be eliminated from the selection process.

NOTE: For security purposes, your full social security number is not required on the application.

CIRM is an Equal Opportunity Employer and committed to a diverse workforce.

Applicants requiring reasonable accommodations for the hiring interview process must request the necessary accommodations if scheduled for a hiring interview. Please direct requests for Reasonable Accommodations to the interview scheduler at the time the interview is being scheduled. You may direct requests and questions regarding Reasonable Accommodations or Equal Employment Opportunity for this position to the Department's EEO Officer:

EEO Officer: Vanessa Singh

Email: jobs@cirm.ca.gov

California Relay Service: 1-800-735-2929 (TTY), 1-800-735-2922 (Voice) TTY is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

Equal Opportunity Employer

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.



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It is an objective of the State of California to achieve a drug-free workplace. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.

Benefits

Information on benefits afforded by membership in the California Public Employees' Retirement System can be found on the California Department of Human Resources (CalHR) Salary and Benefits website at www.calhr.ca.gov/employees/pages/salary-and-benefits.aspx.

Information regarding Merit System Principles provided to public employees by the State Civil Service Act can be found on the CalHR website at <https://www.calhr.ca.gov/Training/Pages/performance-management-merit-system-principles.aspx>.

Additional benefit information can be found on the CalHR California State Civil Service Employee Benefits Summary website at <https://www.calhr.ca.gov/Pages/California-State-Civil-Service-Employee-Benefits-Summary.aspx>. This webpage is intended to provide general information.

*All hires at CIRM are Exempt and considered Exempt for the purposes of collective bargaining.